

Midland's Open Door

Job Description

The life-transforming power of the gospel of Christ calls us to walk with the homeless, hungry and hurting; modeling God's love through biblical hospitality and supportive services.

Position Title	Therapist
Supervisor	Program Director
Effective Date	11/01/2019
Status	Full-time Exempt Employee

Summary

To assist in fulfilling the purpose and mission of Midland's Open Door (MOD) by providing clinical therapeutic services to individuals, groups, and families and in partnering with staff and community members to provide consultation through psychoeducation.

Essential Functions

1. Maintain flexible counseling service hours to provide individual, group, and family counseling to current and former shelter and community guests in need of clinical services.
2. Deliver both in-office and in-community services to guests when presenting issues would be better addressed in a non-traditional setting.
3. Use biblical, family-centered, strengths-based, trauma-informed approaches, all with a spirit of cultural humility to build relationships with individuals and families involved in MOD service provision.
4. Continually assess guest needs and service availability to determine appropriate therapeutic interventions and strategies.
5. Complete petitions for mental health treatment and attend court proceedings as needed.
6. Act as consultant for mental and behavioral health concerns within MOD programs.
7. Coordinate in the community with mental health providers, primary care physicians, and psychiatrists to effectively service the target population.
8. Make referrals and recommendations for treatment.
9. Responsible for supervising student interns as assigned.
10. Support MOD staff by maintaining on-call hours.
11. Maintain high standard of confidentiality while providing accurate and timely documentation.
12. Ensure accurate statistical data is gathered and reported in a timely manner.
13. Support the program team by participating in the shelter's Sunday rotation.
14. Complete continuing education, on-going training and study as necessary for maintaining state licensure and relevance in the field.
15. Keep current liability or malpractice insurance.
16. Additional duties as assigned by the Program Director.

Qualifications

- Must provide a clear biblical testimony of a personal experience of receiving, by faith, the Lord Jesus Christ as Savior and give evidence of His presence in daily living (Romans 6:13; Ephesians 4:20-32; Philippians 1:9-11, 3:7-11).
- Actively seek the unity of believers.
- Christian maturity and a member in good standing of a Christ-centered church.
- Possess a desire to serve in meeting the physical, spiritual, emotional and relational needs of the homeless, hungry and hurting; pointing them to Jesus Christ as Savior and Lord and teaching and modeling biblical stewardship and godly, interdependent living.

Education and experience

- Minimum five years of human services experience.
- Master's Degree (MA/MS/MSW) plus one year clinical experience.
- Current licensed Professional Counselor, Licensed Master Social Worker, or Licensed Psychologist (LLPC, LPC, LLMSW, LMSW, TLLP or LP) in the state of Michigan.
- Must maintain liability insurance.

Skills and abilities

- Ability to administer the ministry's programs and to institute and interpret the program policies and procedures.
- Must be an effective leader with the ability to establish and maintain effective working relationships with peers, volunteers, shelter and soup kitchen guests, and the public.
- Ability to present ideas clearly and concisely, orally and in writing.
- Knowledge of the dynamics of homelessness, substance abuse, mental health and poverty.
- Strong interpersonal skills and a demonstrated ability to relate to people from diverse backgrounds.
- High personal integrity.
- Effective problem-solving, conflict resolution, prioritization, and multitasking skills.
- Strong ability to manage the operation of office tools: word processing, spreadsheets, e-mail, and calendaring.

Physical

- Sitting or standing for long periods of time to perform job functions
- Manipulate, handle, feel and control items or equipment
- Ability to climb stairs
- Ability to read, write and interpret written documents
- Occasionally lift and move objects weighting up to 35 pounds

Employee Signature

Date